

EXECUTIVE EDUCATION

EMERGING LEADERS PROGRAM

Emerging leaders are high-achievers who continually develop new skills to inspire others, overcome challenges, and achieve outstanding results. Do you have the critical leadership strengths and management skills to achieve more?

Become a Transformational Leader

The Management and Organizations faculty at Michigan Ross is recognized as one of the world's best departments and develops cutting-edge knowledge and research. These core faculty lead this dynamic five-day program leveled up to meet you where you are in your career journey. Emerging leaders are high-achievers in their current roles whose vision and decision-making help their organization to overcome challenges, inspire others and achieve results. You'll learn all of the foundational leadership skills that successful leaders must master to deliver results including DEI coaching change management, team leadership, and personal development strategies – and receive coaching on how to leverage these next-level practices to achieve your career and organizational goals.

“Great program! The most valuable aspects were how important themes were taught and integrated into real-world situations, the post-program resources, and the diversity of program participants.”

Jaclyn Britchkow
Strategic Portfolio Group, TD Bank

KEY BENEFITS

- › **Develop Your Leadership Style as an Emerging Leader:** Learn how to motivate and inspire others.
- › **Persuade People at All Levels:** Improve your ability to influence and persuade.
- › **Apply New Leadership Skills:** Positively impact outcomes and drive sustainable change.
- › **Become a Better Coach:** Apply tools and strategies and improve your feedback to others.
- › **Develop and Apply New Methods:** Increase employee motivation and engagement.
- › **Create a Functional Tool Drawer:** Apply resources to navigate change while driving organizational priorities.
- › **Improved Productivity:** Results gained with better decision-making, emotional intelligence, and relationship management.

DATES*

21 - 25 Apr 2025
29 Sept - 3 Oct 2025

FORMAT

In Person
Ann Arbor, MI

PROGRAM FEES*

\$10,700 US

CREDENTIAL

Visit the website to see available credentials.

WHO SHOULD ATTEND

- › High potential, mid-level managers.
- › Experienced leaders seeking to improve their personal leadership skills.



PROGRAM STRUCTURE[^]

Program topics are presented via a combination of action-learning activities, simulations, group discussions, team exercises, lectures, case studies, and projects. This fast-paced learning environment fosters collaboration, dialogue, and introspection. Content and experiences are customized to participants' unique, personal, and current leadership challenges and aspirational career goals.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Leadership and Motivation › Why Leadership? Why Now? › Your Leadership Journey › Inspiring and Motivating Others › Developing Your Leadership Vision and Increasing Your Charisma	Building High-Performing Teams › Your Role as a Team Leader › Building Leadership Capacity in Your Team › Developing a Plan for Building Your Team	Leveraging Differences › Diversity, Equity, Inclusion, and Accessibility › Creating a Positive, Engaging Culture in a Hybrid Work Environment › Allyship and Becoming Anti-Bias as an Individual	Leading Change › Creating Urgency and Gaining Buy-In for Your Change Ideas › Overcoming Resistance to Change › Achieving Results	Moving Forward: Leading and Learning › The Power of Flexing › Continuing Your Leadership Development Journey
Using Influence and Persuasion › Influence and Persuasion	Building and Leveraging Social Capital › Understanding the Benefits of Social Capital › Building Effective Networks › Managing Organizational Networks	Continued › Tools for Supporting Team Communication and Innovation › Managing Change	Coaching and Developing Talent › Adding Value Through Coaching › Designing Your Coaching Session	Program Close › Lunch and Departure
Welcome Reception	Group Field Trip		Graduation Dinner	

THE EXPERT

Learn from the same faculty who teach in our highly-ranked degree programs.



Susan J. Ashford
 FACULTY DIRECTOR
 Michael & Susan Jandernoa Professor of
 Management and Organizations

A WORLD-CLASS EXPERIENCE

We strive to make every aspect of your program a world-class experience. Our program directors work closely with faculty before, during, and after the program to ensure you achieve your objectives. Program managers facilitate a seamless transition between classroom and off-site activities and assist with anything you might need — ensuring your focus is on learning, not logistics.

9.5/10

**OVERALL SATISFACTION
 SCORE FOR OPEN PROGRAMS**
– Financial Times, 2024

▶ REGISTER TODAY!

For more information, contact:

734-763-1000

RossExecEd@umich.edu

michiganross.umich.edu/elp

*Your program fee includes accommodations, meals, and course materials. Dates and fees are subject to change.

[^]This sample schedule is meant to be representative of the program structure and content. Timing and session topics are subject to change. Visit the website for the most up-to-date information.